



NOMINA QUINCENAL NUMERO 19 DEL 01-OCT-2016 AL 15-OCT-2016

ORGANISMO RS RADIO SONORA

HISTORIAL DE PERCEPCIONES Y DEDUCCIONES PROCESADAS

| NUMERO<br>EMPLEADO | *----- N O M B R E -----*      | DIAS<br>TRB. | *----- PERCEPCIONES -----* |          | *----- DEDUCCIONES -----* |          |
|--------------------|--------------------------------|--------------|----------------------------|----------|---------------------------|----------|
|                    |                                |              | CONCEPTO                   | IMPORTE  | CONCEPTO                  | IMPORTE  |
| RS 000172          | CARRASCO GALLEGOS JACINTO DAVI | 15           |                            |          |                           |          |
|                    |                                |              | SUELDOS                    | 2,950.39 | ISPT                      | 216.96   |
|                    |                                |              | AYU-ENE-ELEC               | 590.09   | F-PENS-JUB.               | 842.96   |
|                    |                                |              | APOYO HABIT.               | 885.13   | SER-MEDICO                | 463.63   |
|                    |                                |              | RIES-LABORAL               | 2,528.90 | SEG-VIDA-ISS              | .10      |
|                    |                                |              | SEG-SOCIAL                 | 1,475.16 | SEG-RET-ISSS              | 1.67     |
|                    |                                |              |                            |          | F-PMO-CPZO                | 42.14    |
|                    |                                |              |                            |          | F-PMO-PREND               | 42.14    |
|                    |                                |              |                            |          | INFRA-HOSPIT              | 84.29    |
|                    |                                |              |                            |          | SEG-RET-GOB               | 11.00    |
|                    |                                |              |                            |          | SUBS-EMPLO                | 145.37-  |
|                    |                                |              | -----                      | -----    | -----                     | -----    |
|                    |                                |              | TOTAL PERCEP               | 8,429.67 | TOTAL DEDUCC              | 1,559.52 |

PAGO NETO 6,870.15

|                 |        |                 |          |                 |        |                 |       |
|-----------------|--------|-----------------|----------|-----------------|--------|-----------------|-------|
| 01 SER-MEDICO   | 716.52 | 02 F-PENSIONES  | 1,433.04 | 03 F-PMO-CPZO   | 42.14  | 04 F-PMO-PREN   | 42.14 |
| 05 INDEM-GLOBAL | 33.71  | 06 GAS-ADMITIVO | 210.74   | 08 FOVISSSTESON | 337.18 | 09 S-VIDA ISSST | .10   |
| 10 S-RET-ISSST  | 1.67   | 11 AYU-FUNERAL  | 8.42     | 12 GAS-INFRAEST | 84.29  | SR SEG-RET-GOB. | 11.00 |

OBLIGACIONES 2,920.95

|           |                               |    |              |           |              |          |
|-----------|-------------------------------|----|--------------|-----------|--------------|----------|
| RS 000176 | CORDOBA BUSTAMANTE OLGA MARIA | 15 |              |           |              |          |
|           |                               |    | SUELDOS      | 4,158.00  | ISPT         | 2,266.94 |
|           |                               |    | AYU-ENE-ELEC | 368.46    | F-PENS-JUB.  | 1,306.80 |
|           |                               |    | APOYO HABIT. | 552.69    | SER-MEDICO   | 718.74   |
|           |                               |    | RIES-LABORAL | 5,665.01  | SEG-VIDA-ISS | .10      |
|           |                               |    | OTR-ING-GRAV | 8,332.58  | SEG-RET-ISSS | 1.67     |
|           |                               |    | QUI-10-15    | 415.80    | F-PMO-CPZO   | 65.34    |
|           |                               |    | SEG-SOCIAL   | 2,286.90  | F-PMO-PREND  | 65.34    |
|           |                               |    |              |           | INFRA-HOSPIT | 130.68   |
|           |                               |    |              |           | SEG-RET-GOB  | 11.00    |
|           |                               |    | -----        | -----     | -----        | -----    |
|           |                               |    | TOTAL PERCEP | 21,779.44 | TOTAL DEDUCC | 4,566.61 |

PAGO NETO 17,212.83

|                 |          |                 |          |                 |        |                 |       |
|-----------------|----------|-----------------|----------|-----------------|--------|-----------------|-------|
| 01 SER-MEDICO   | 1,110.78 | 02 F-PENSIONES  | 2,221.56 | 03 F-PMO-CPZO   | 65.34  | 04 F-PMO-PREN   | 65.34 |
| 05 INDEM-GLOBAL | 52.27    | 06 GAS-ADMITIVO | 326.70   | 08 FOVISSSTESON | 522.72 | 09 S-VIDA ISSST | .10   |
| 10 S-RET-ISSST  | 1.67     | 11 AYU-FUNERAL  | 13.06    | 12 GAS-INFRAEST | 130.68 | SR SEG-RET-GOB. | 11.00 |

OBLIGACIONES 4,521.22

|           |                         |    |              |          |              |          |
|-----------|-------------------------|----|--------------|----------|--------------|----------|
| RS 000178 | DE LA VARA SALAZAR OMAR | 15 |              |          |              |          |
|           |                         |    | SUELDOS      | 1,919.12 | ISPT         | 111.85   |
|           |                         |    | AYU-ENE-ELEC | 829.64   | F-PENS-JUB.  | 669.17   |
|           |                         |    | APOYO HABIT. | 1,244.46 | SER-MEDICO   | 368.04   |
|           |                         |    | RIES-LABORAL | 1,644.96 | SEG-VIDA-ISS | .10      |
|           |                         |    | SEG-SOCIAL   | 1,171.02 | SEG-RET-ISSS | 1.67     |
|           |                         |    |              |          | F-PMO-CPZO   | 33.45    |
|           |                         |    |              |          | F-PMO-PREND  | 33.45    |
|           |                         |    |              |          | INFRA-HOSPIT | 66.91    |
|           |                         |    |              |          | AJ-SEG-VIDA  | 200.78   |
|           |                         |    |              |          | SEG-RET-GOB  | 11.00    |
|           |                         |    |              |          | SUBS-EMPLO   | 188.71-  |
|           |                         |    | -----        | -----    | -----        | -----    |
|           |                         |    | TOTAL PERCEP | 6,809.20 | TOTAL DEDUCC | 1,307.71 |

PAGO NETO 5,501.49

|                 |        |                 |          |                 |        |                 |       |
|-----------------|--------|-----------------|----------|-----------------|--------|-----------------|-------|
| 01 SER-MEDICO   | 568.79 | 02 F-PENSIONES  | 1,137.59 | 03 F-PMO-CPZO   | 33.45  | 04 F-PMO-PREN   | 33.45 |
| 05 INDEM-GLOBAL | 26.76  | 06 GAS-ADMITIVO | 167.29   | 08 FOVISSSTESON | 267.66 | 09 S-VIDA ISSST | .10   |
| 10 S-RET-ISSST  | 1.67   | 11 AYU-FUNERAL  | 6.69     | 12 GAS-INFRAEST | 66.91  | SR SEG-RET-GOB. | 11.00 |

OBLIGACIONES 2,321.36

|           |                        |    |              |          |              |        |
|-----------|------------------------|----|--------------|----------|--------------|--------|
| RS 000181 | DORAME MORALES JUANITA | 15 |              |          |              |        |
|           |                        |    | SUELDOS      | 2,950.39 | ISPT         | 216.96 |
|           |                        |    | AYU-ENE-ELEC | 590.09   | F-PENS-JUB.  | 842.96 |
|           |                        |    | APOYO HABIT. | 885.13   | SER-MEDICO   | 463.63 |
|           |                        |    | RIES-LABORAL | 2,528.90 | SEG-VIDA-ISS | .10    |



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| NUMERO<br>EMPLEADO | *----- N O M B R E -----* | DIAS<br>TRB. | *----- PERCEPCIONES -----* | *----- DEDUCCIONES -----* |
|--------------------|---------------------------|--------------|----------------------------|---------------------------|
|                    |                           |              | CONCEPTO IMPORTE           | CONCEPTO IMPORTE          |
|                    |                           |              | SEG-SOCIAL 1,475.16        | SEG-RET-ISSS 1.67         |
|                    |                           |              |                            | F-PMO-CPZO 42.14          |
|                    |                           |              |                            | F-PMO-PREND 42.14         |
|                    |                           |              |                            | DESC-CELULAR 224.00       |
|                    |                           |              |                            | INFRA-HOSPIT 84.29        |
|                    |                           |              |                            | SEG-RET-GOB 11.00         |
|                    |                           |              |                            | SUBS-EMPLEO 145.37-       |
|                    |                           |              | -----                      | -----                     |
|                    |                           |              | TOTAL PERCEP 8,429.67      | TOTAL DEDUCC 1,783.52     |

PAGO NETO 6,646.15

|                       |                         |                        |                       |
|-----------------------|-------------------------|------------------------|-----------------------|
| 01 SER-MEDICO 716.52  | 02 F-PENSIONES 1,433.04 | 03 F-PMO-CPZO 42.14    | 04 F-PMO-PREN 42.14   |
| 05 INDEM-GLOBAL 33.71 | 06 GAS-ADMITIVO 210.74  | 08 FOVISSSTESON 337.18 | 09 S-VIDA ISSST .10   |
| 10 S-RET-ISSST 1.67   | 11 AYU-FUNERAL 8.42     | 12 GAS-INFRAEST 84.29  | SR SEG-RET-GOB. 11.00 |

OBLIGACIONES 2,920.95

RS 000026 HERNANDEZ RODRIGUEZ JAVIER 15

|                       |                       |
|-----------------------|-----------------------|
| SUELDOS 1,589.51      | ISPT 95.84            |
| AYU-ENE-ELEC 779.61   | F-PENS-JUB. 597.70    |
| APOYO HABIT. 1,169.41 | SER-MEDICO 328.73     |
| RIES-LABORAL 1,430.55 | C-SINDI-SUTS 47.68    |
| QUI-05-10 79.47       | SEG-MUTUALIS 5.40     |
| SEG-SOCIAL 1,045.96   | P-CAJ-AHORRO 472.81   |
|                       | SEG-VIDA-ISS .10      |
|                       | CAJA AHORRO 42.50     |
|                       | SEG-RET-ISSS 1.67     |
|                       | F-PMO-CPZO 29.88      |
|                       | F-PMO-PREND 29.88     |
|                       | DEU-DIVER 4 1,741.55  |
|                       | INFRA-HOSPIT 59.77    |
|                       | AJ-SEG-VIDA 217.55    |
|                       | SEG-RET-GOB 11.00     |
|                       | SUBS-EMPLEO 200.63-   |
|                       | -----                 |
| TOTAL PERCEP 6,094.51 | TOTAL DEDUCC 3,481.43 |

PAGO NETO 2,613.08

|                       |                         |                     |                       |
|-----------------------|-------------------------|---------------------|-----------------------|
| 01 SER-MEDICO 508.04  | 02 F-PENSIONES 1,016.09 | 03 F-PMO-CPZO 29.88 | 04 F-PMO-PREN 29.88   |
| 05 INDEM-GLOBAL 23.90 | 06 GAS-ADMITIVO 149.42  | 239.08              | 09 S-VIDA ISSST .10   |
| 10 S-RET-ISSST 1.67   | 11 AYU-FUNERAL 5.97     | 59.77               | 23 FID-AHO-TRAB 23.84 |
| SR SEG-RET-GOB. 11.00 |                         |                     |                       |

OBLIGACIONES 2,098.64

RS 000105 MARTINEZ RUIZ IRAZEMA 15

|                       |                       |
|-----------------------|-----------------------|
| SUELDOS 2,015.08      | ISPT 117.99           |
| AYU-ENE-ELEC 1,512.83 | F-PENS-JUB. 696.58    |
| APOYO HABIT. 2,269.25 | SER-MEDICO 383.12     |
| RIES-LABORAL 1,727.21 | C-SINDI-SUTS 57.57    |
| SEG-SOCIAL 1,218.99   | SEG-MUTUALIS 5.40     |
|                       | SEG-VIDA-ISS .10      |
|                       | SEG-RET-ISSS 1.67     |
|                       | SEG-DEF-SIND 8.75     |
|                       | F-PMO-CPZO 34.82      |
|                       | F-PMO-PREND 34.82     |
|                       | INFRA-HOSPIT 69.65    |
|                       | AJ-SEG-VIDA 518.66    |
|                       | SEG-RET-GOB 11.00     |
|                       | SUBS-EMPLEO 188.71-   |
|                       | -----                 |
| TOTAL PERCEP 8,743.36 | TOTAL DEDUCC 1,751.42 |

PAGO NETO 6,991.94

|                       |                         |                       |                        |
|-----------------------|-------------------------|-----------------------|------------------------|
| 01 SER-MEDICO 592.09  | 02 F-PENSIONES 1,184.19 | 03 F-PMO-CPZO 34.82   | 04 F-PMO-PREN 34.82    |
| 05 INDEM-GLOBAL 27.86 | 06 GAS-ADMITIVO 174.14  | 278.63                | 09 S-VIDA ISSST .10    |
| 10 S-RET-ISSST 1.67   | 11 AYU-FUNERAL 6.96     | 69.65                 | 14 ENF.PERSIS 2 686.00 |
| 23 FID-AHO-TRAB 28.78 | 42 SEG-DEF-SIND 6.75    | SR SEG-RET-GOB. 11.00 |                        |

OBLIGACIONES 3,137.46



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|--------------------|---------------------------|--------------|----------------------------|----------|---------------------------|----------|
|                    |                           |              | CONCEPTO                   | IMPORTE  | CONCEPTO                  | IMPORTE  |
| RS 000102          | RAMIREZ CASTILLO LUCIA    | 15           | SUELDOS                    | 2,455.27 | ISPT                      | 176.44   |
|                    |                           |              | AYU-ENE-ELEC               | 961.41   | F-PENS-JUB.               | 857.43   |
|                    |                           |              | APOYO HABIT.               | 1,442.12 | SER-MEDICO                | 471.58   |
|                    |                           |              | RIES-LABORAL               | 2,209.74 | C-SINDI-SUTS              | 73.65    |
|                    |                           |              | QUI-05-10                  | 122.76   | SEG-MUTUALIS              | 5.40     |
|                    |                           |              | SEG-SOCIAL                 | 1,500.49 | SEG-VIDA-ISS              | .10      |
|                    |                           |              |                            |          | CAJA AHORRO               | 200.00   |
|                    |                           |              |                            |          | SEG-RET-ISSS              | 1.67     |
|                    |                           |              |                            |          | SEG-DEF-SIND              | 8.75     |
|                    |                           |              |                            |          | F-PMO-CPZO                | 42.87    |
|                    |                           |              |                            |          | F-PMO-PREND               | 42.87    |
|                    |                           |              |                            |          | INFRA-HOSPIT              | 85.74    |
|                    |                           |              |                            |          | AJ-SEG-VIDA               | 376.78   |
|                    |                           |              |                            |          | SEG-RET-GOB               | 11.00    |
|                    |                           |              |                            |          | SUBS-EMPLO                | 160.29-  |
|                    |                           |              |                            |          |                           |          |
|                    |                           |              | TOTAL PERCEP               | 8,691.79 | TOTAL DEDUCC              | 2,193.99 |

PAGO NETO 6,497.80

|                 |        |                 |          |                 |        |                 |       |
|-----------------|--------|-----------------|----------|-----------------|--------|-----------------|-------|
| 01 SER-MEDICO   | 728.81 | 02 F-PENSIONES  | 1,457.63 | 03 F-PMO-CPZO   | 42.87  | 04 F-PMO-PREN   | 42.87 |
| 05 INDEM-GLOBAL | 34.29  | 06 GAS-ADMITIVO | 214.35   | 08 FOVISSSTESON | 342.97 | 09 S-VIDA ISSST | .10   |
| 10 S-RET-ISSST  | 1.67   | 11 AYU-FUNERAL  | 8.57     | 12 GAS-INFRAEST | 85.74  | 23 FID-AHO-TRAB | 36.82 |
| 42 SEG-DEF-SIND | 6.75   | SR SEG-RET-GOB. | 11.00    |                 |        |                 |       |

OBLIGACIONES 3,014.44

|           |                          |    |              |          |              |          |
|-----------|--------------------------|----|--------------|----------|--------------|----------|
| RS 000175 | RASCON DURAN JOSE CARLOS | 15 | SUELDOS      | 3,069.01 | ISPT         | 229.86   |
|           |                          |    | AYU-ENE-ELEC | 613.81   | F-PENS-JUB.  | 876.86   |
|           |                          |    | APOYO HABIT. | 920.71   | SER-MEDICO   | 482.27   |
|           |                          |    | RIES-LABORAL | 2,630.58 | SEG-VIDA-ISS | .10      |
|           |                          |    | SEG-SOCIAL   | 1,534.49 | SEG-RET-ISSS | 1.67     |
|           |                          |    |              |          | F-PMO-CPZO   | 43.84    |
|           |                          |    |              |          | F-PMO-PREND  | 43.84    |
|           |                          |    |              |          | INFRA-HOSPIT | 87.68    |
|           |                          |    |              |          | SEG-RET-GOB  | 11.00    |
|           |                          |    |              |          | SUBS-EMPLO   | 145.37-  |
|           |                          |    |              |          |              |          |
|           |                          |    | TOTAL PERCEP | 8,768.60 | TOTAL DEDUCC | 1,631.75 |

PAGO NETO 7,136.85

|                 |        |                 |          |                 |        |                 |        |
|-----------------|--------|-----------------|----------|-----------------|--------|-----------------|--------|
| 01 SER-MEDICO   | 745.33 | 02 F-PENSIONES  | 1,490.66 | 03 F-PMO-CPZO   | 43.84  | 04 F-PMO-PREN   | 43.84  |
| 05 INDEM-GLOBAL | 35.07  | 06 GAS-ADMITIVO | 219.21   | 08 FOVISSSTESON | 350.74 | 09 S-VIDA ISSST | .10    |
| 10 S-RET-ISSST  | 1.67   | 11 AYU-FUNERAL  | 8.76     | 12 GAS-INFRAEST | 87.68  | 14 ENF.PERSIS 2 | 686.00 |
| SR SEG-RET-GOB. | 11.00  |                 |          |                 |        |                 |        |

OBLIGACIONES 3,723.90

|           |                              |    |              |          |              |          |
|-----------|------------------------------|----|--------------|----------|--------------|----------|
| RS 000166 | RENTERIA ROSALES JOSE RAFAEL | 15 | SUELDOS      | 2,338.35 | ISPT         | 150.37   |
|           |                              |    | AYU-ENE-ELEC | 913.48   | F-PENS-JUB.  | 788.95   |
|           |                              |    | APOYO HABIT. | 1,370.22 | SER-MEDICO   | 433.92   |
|           |                              |    | RIES-LABORAL | 2,004.30 | C-SINDI-SUTS | 66.81    |
|           |                              |    | SEG-SOCIAL   | 1,380.64 | SEG-MUTUALIS | 5.40     |
|           |                              |    |              |          | SEG-VIDA-ISS | .10      |
|           |                              |    |              |          | SEG-RET-ISSS | 1.67     |
|           |                              |    |              |          | F-PMO-CPZO   | 39.44    |
|           |                              |    |              |          | F-PMO-PREND  | 39.44    |
|           |                              |    |              |          | DEU-DIVER 1  | 72.25    |
|           |                              |    |              |          | INFRA-HOSPIT | 78.89    |
|           |                              |    |              |          | AJ-SEG-VIDA  | 305.24   |
|           |                              |    |              |          | SEG-RET-GOB  | 11.00    |
|           |                              |    |              |          | SUBS-EMPLO   | 160.29-  |
|           |                              |    |              |          |              |          |
|           |                              |    | TOTAL PERCEP | 8,006.99 | TOTAL DEDUCC | 1,833.19 |

PAGO NETO 6,173.80

|                 |        |                 |          |                 |        |                 |       |
|-----------------|--------|-----------------|----------|-----------------|--------|-----------------|-------|
| 01 SER-MEDICO   | 670.60 | 02 F-PENSIONES  | 1,341.21 | 03 F-PMO-CPZO   | 39.44  | 04 F-PMO-PREN   | 39.44 |
| 05 INDEM-GLOBAL | 31.55  | 06 GAS-ADMITIVO | 197.23   | 08 FOVISSSTESON | 315.58 | 09 S-VIDA ISSST | .10   |



ORGANISMO    RS    RADIO   SONORA

| NUMERO<br>EMPLEADO | *----- N O M B R E -----* | DIAS<br>TRB.   | *----- PERCEPCIONES -----*            | *----- DEDUCCIONES -----*             |
|--------------------|---------------------------|----------------|---------------------------------------|---------------------------------------|
|                    |                           |                | CONCEPTO                      IMPORTE | CONCEPTO                      IMPORTE |
| 10 S-RET-ISSST     | 1.67                      | 11 AYU-FUNERAL | 7.88    12 GAS-INFRAEST               | 78.89    23 FID-AHO-TRAB              |
| SR SEG-RET-GOB.    | 11.00                     |                |                                       | 33.40                                 |

RS 000053 RIVERA GUERRERO CARLOS ALBERTO 15

|           |          |
|-----------|----------|
| PAGO NETO | 6,095.28 |
|-----------|----------|

|              |          |
|--------------|----------|
| OBLIGACIONES | 3,137.46 |
|--------------|----------|

RS 000078 VALDEZ CLARK ABELARDO 15

|           |          |
|-----------|----------|
| PAGO NETO | 5,787.85 |
|-----------|----------|

|              |          |
|--------------|----------|
| OBLIGACIONES | 2,711.89 |
|--------------|----------|

RS 000016 VALENZUELA CORDOVA NORMA 15

|              |          |              |          |
|--------------|----------|--------------|----------|
| SUELDO       | 2,836.81 | ISPT         | 347.00   |
| AYU-ENE-ELEC | 984.30   | F-PENS-JUB.  | 1,093.47 |
| APOYO HABIT. | 1,476.45 | SER-MEDICO   | 601.40   |
| RIES-LABORAL | 3,501.05 | C-SINDI-SUTS | 97.26    |
| OTR-ING-GRAV | 583.19   | SEG-MUTUALIS | 5.40     |
| QUI-20-25    | 567.36   | SEG-VIDA-ISS | .10      |
| SEG-SOCIAL   | 1,913.55 | CAJA AHORRO  | 1,000.00 |
|              |          | SEG-RET-ISSS | 1.67     |
|              |          | S-MED-PAD-IS | 270.92   |
|              |          | F-PMO-CPZO   | 54.67    |
|              |          | F-PMO-PREND  | 54.67    |





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|--------------------|---------------------------|--------------|----------------------------|---------------------------|
|                    |                           |              | CONCEPTO IMPORTE           | CONCEPTO IMPORTE          |

OBLIGACIONES 3,253.20

RS 000096 JIMENEZ CASTRO ALEJANDRO

15

|              |          |
|--------------|----------|
| SUELDOS      | 1,589.51 |
| AYU-ENE-ELEC | 923.72   |
| APOYO HABIT. | 1,385.58 |
| RIES-LABORAL | 1,362.43 |
| SEG-SOCIAL   | 1,006.20 |

|              |          |
|--------------|----------|
| ISPT         | 90.75    |
| F-PENS-JUB.  | 574.99   |
| SER-MEDICO   | 316.24   |
| C-SINDI-SUTS | 45.41    |
| SEG-MUTUALIS | 5.40     |
| P-CAJ-AHORRO | 279.57   |
| SEG-VIDA-ISS | .10      |
| CAJA AHORRO  | 100.00   |
| SEG-RET-ISSS | 1.67     |
| SEG-DEF-SIND | 23.75    |
| F-PMO-CPZO   | 28.74    |
| F-PMO-PREND  | 28.74    |
| BECAS SUTSPE | 15.00    |
| DEU-DIVER 1  | 215.55   |
| DEU-DIVER 4  | 2,075.79 |
| INFRA-HOSPIT | 57.49    |
| AJ-SEG-VIDA  | 241.46   |
| SEG-RET-GOB  | 11.00    |
| SUBS-EMPLO   | 200.63-  |

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TOTAL PERCEP 6,267.44

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TOTAL DEDUCC 3,911.02

PAGO NETO 2,356.42

|                 |        |                 |        |                 |        |                 |        |
|-----------------|--------|-----------------|--------|-----------------|--------|-----------------|--------|
| 01 SER-MEDICO   | 488.74 | 02 F-PENSIONES  | 977.49 | 03 F-PMO-CPZO   | 28.74  | 04 F-PMO-PREN   | 28.74  |
| 05 INDEM-GLOBAL | 22.99  | 06 GAS-ADMITIVO | 143.74 | 08 FOVISSSTESON | 229.99 | 09 S-VIDA ISSST | .10    |
| 10 S-RET-ISSST  | 1.67   | 11 AYU-FUNERAL  | 5.75   | 12 GAS-INFRAEST | 57.49  | 15 ENF.PERSIS 3 | 926.00 |
| 23 FID-AHO-TRAB | 22.70  | 42 SEG-DEF-SIND | 6.75   | SR SEG-RET-GOB. | 11.00  |                 |        |

OBLIGACIONES 2,951.89

RS 000003 LUCERO DANIEL PETRA CECILIA

15

|              |          |
|--------------|----------|
| SUELDOS      | 2,338.35 |
| AYU-ENE-ELEC | 1,030.40 |
| APOYO HABIT. | 1,545.61 |
| RIES-LABORAL | 2,505.37 |
| QUI-25-30    | 584.58   |
| SEG-SOCIAL   | 1,672.92 |

|              |          |
|--------------|----------|
| ISPT         | 213.97   |
| F-PENS-JUB.  | 955.97   |
| SER-MEDICO   | 525.78   |
| C-SINDI-SUTS | 83.51    |
| SEG-MUTUALIS | 5.40     |
| P-CAJ-AHORRO | 2,795.65 |
| SEG-VIDA-ISS | .10      |
| CAJA AHORRO  | 500.00   |
| SEG-RET-ISSS | 1.67     |
| SEG-DEF-SIND | 22.25    |
| DEUD-DIVERSO | 5.00     |
| F-PMO-CPZO   | 47.79    |
| F-PMO-PREND  | 47.79    |
| BECAS SUTSPE | 10.00    |
| FONACOT 1    | 686.68   |
| FONACOT 2    | 664.85   |
| FONACOT 3    | 109.02   |
| FONACOT 4    | 583.50   |
| FONACOT 5    | 474.88   |
| INFRA-HOSPIT | 95.59    |
| AJ-SEG-VIDA  | 518.48   |
| SEG-RET-GOB  | 11.00    |
| SUBS-EMPLO   | 145.37-  |

-----  
TOTAL PERCEP 9,677.23

-----  
TOTAL DEDUCC 8,213.51

PAGO NETO 1,463.72

|                 |        |                 |          |                 |        |                 |       |
|-----------------|--------|-----------------|----------|-----------------|--------|-----------------|-------|
| 01 SER-MEDICO   | 812.57 | 02 F-PENSIONES  | 1,625.15 | 03 F-PMO-CPZO   | 47.79  | 04 F-PMO-PREN   | 47.79 |
| 05 INDEM-GLOBAL | 38.23  | 06 GAS-ADMITIVO | 238.99   | 08 FOVISSSTESON | 382.39 | 09 S-VIDA ISSST | .10   |
| 10 S-RET-ISSST  | 1.67   | 11 AYU-FUNERAL  | 9.55     | 12 GAS-INFRAEST | 95.59  | 23 FID-AHO-TRAB | 41.75 |
| 42 SEG-DEF-SIND | 6.75   | SR SEG-RET-GOB. | 11.00    |                 |        |                 |       |

OBLIGACIONES 3,359.32

RS 000036 NAVARRETE MATAS BLANCA JUDITH

15

SUELDOS 2,573.07

ISPT 249.55



NOMINA QUINCENAL NUMERO 19 DEL 01-OCT-2016 AL 15-OCT-2016

ORGANISMO RS RADIO SONORA

HISTORIAL DE PERCEPCIONES Y DEDUCCIONES PROCESADAS

| NUMERO<br>EMPLEADO | *----- N O M B R E -----* | DIAS<br>TRB. | *----- PERCEPCIONES -----* | *----- DEDUCCIONES -----* |
|--------------------|---------------------------|--------------|----------------------------|---------------------------|
|                    |                           |              | CONCEPTO IMPORTE           | CONCEPTO IMPORTE          |
|                    |                           |              | AYU-ENE-ELEC 1,279.24      | F-PENS-JUB. 929.53        |
|                    |                           |              | APOYO HABIT. 1,918.87      | SER-MEDICO 511.24         |
|                    |                           |              | RIES-LABORAL 2,845.67      | C-SINDI-SUTS 80.86        |
|                    |                           |              | OTR-ING-GRAV 419.63        | SEG-MUTUALIS 5.40         |
|                    |                           |              | QUI-10-15 257.30           | P-CAJ-AHORRO 756.48       |
|                    |                           |              | SEG-SOCIAL 1,626.66        | SEG-VIDA-ISS .10          |
|                    |                           |              |                            | CAJA AHORRO 100.00        |
|                    |                           |              |                            | SEG-RET-ISSS 1.67         |
|                    |                           |              |                            | SEG-DEF-SIND 63.75        |
|                    |                           |              |                            | F-PMO-CPZO 46.47          |
|                    |                           |              |                            | F-PMO-PREND 46.47         |
|                    |                           |              |                            | DEU-DIVER 4 3,514.76      |
|                    |                           |              |                            | FONACOT 1 203.90          |
|                    |                           |              |                            | FONACOT 2 320.23          |
|                    |                           |              |                            | FONACOT 4 686.67          |
|                    |                           |              |                            | INFRA-HOSPIT 92.95        |
|                    |                           |              |                            | AJ-SEG-VIDA 577.23        |
|                    |                           |              |                            | SEG-RET-GOB 11.00         |
|                    |                           |              |                            | SUBS-EMPLO 125.10-        |
|                    |                           |              | -----                      | -----                     |
|                    |                           |              | TOTAL PERCEP 10,920.44     | TOTAL DEDUCC 8,073.16     |

PAGO NETO 2,847.28

|                       |                         |                        |                       |
|-----------------------|-------------------------|------------------------|-----------------------|
| 01 SER-MEDICO 790.10  | 02 F-PENSIONES 1,580.20 | 03 F-PMO-CPZO 46.47    | 04 F-PMO-PREN 46.47   |
| 05 INDEM-GLOBAL 37.18 | 06 GAS-ADMITIVO 232.38  | 08 FOVISSSTESON 371.81 | 09 S-VIDA ISSST .10   |
| 10 S-RET-ISSST 1.67   | 11 AYU-FUNERAL 9.29     | 12 GAS-INFRAEST 92.95  | 23 FID-AHO-TRAB 40.43 |
| 42 SEG-DEF-SIND 6.75  | SR SEG-RET-GOB. 11.00   |                        |                       |

OBLIGACIONES 3,266.80

RS 000167 QUIJADA GALINDO JUAN CARLOS 15

|                        |                       |
|------------------------|-----------------------|
| SUELDOS 4,232.49       | ISPT 386.22           |
| AYU-ENE-ELEC 846.51    | F-PENS-JUB. 1,209.28  |
| APOYO HABIT. 1,269.76  | SER-MEDICO 665.10     |
| RIES-LABORAL 3,627.85  | P-CAJ-AHORRO 704.51   |
| SEG-SOCIAL 2,116.22    | SEG-VIDA-ISS .10      |
|                        | CAJA AHORRO 250.00    |
|                        | SEG-RET-ISSS 1.67     |
|                        | F-PMO-CPZO 60.46      |
|                        | F-PMO-PREND 60.46     |
|                        | INFRA-HOSPIT 120.92   |
|                        | AJ-SEG-VIDA 401.37    |
|                        | SEG-RET-GOB 11.00     |
| -----                  | -----                 |
| TOTAL PERCEP 12,092.83 | TOTAL DEDUCC 3,871.09 |

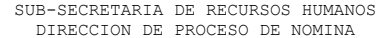
PAGO NETO 8,221.74

|                        |                         |                        |                        |
|------------------------|-------------------------|------------------------|------------------------|
| 01 SER-MEDICO 1,027.89 | 02 F-PENSIONES 2,055.78 | 03 F-PMO-CPZO 60.46    | 04 F-PMO-PREN 60.46    |
| 05 INDEM-GLOBAL 48.37  | 06 GAS-ADMITIVO 302.32  | 08 FOVISSSTESON 483.71 | 09 S-VIDA ISSST .10    |
| 10 S-RET-ISSST 1.67    | 11 AYU-FUNERAL 12.09    | 12 GAS-INFRAEST 120.92 | 14 ENF.PERSIS 2 686.00 |
| SR SEG-RET-GOB. 11.00  |                         |                        |                        |

OBLIGACIONES 4,870.77

RS 000126 RAMOS BORBON LUZ IREMA 15

|                       |                      |
|-----------------------|----------------------|
| SUELDOS 3,069.01      | ISPT 246.56          |
| AYU-ENE-ELEC 644.50   | F-PENS-JUB. 920.70   |
| APOYO HABIT. 966.75   | SER-MEDICO 506.38    |
| RIES-LABORAL 2,762.11 | SEG-VIDA-ISS .10     |
| QUI-05-10 153.45      | CAJA AHORRO 1,000.00 |
| SEG-SOCIAL 1,611.21   | SEG-RET-ISSS 1.67    |
|                       | F-PMO-CPZO 46.03     |
|                       | F-PMO-PREND 46.03    |
|                       | DEU-DIVER 3 1,000.00 |
|                       | INFRA-HOSPIT 92.07   |
|                       | AJ-SEG-VIDA 62.69    |
|                       | SEG-RET-GOB 11.00    |
|                       | SUBS-EMPLO 125.10-   |



PAGINA: 8

ORGANISMO    RS    RADIO   SONORA

| NUMERO<br>EMPLEADO | *----- N O M B R E -----* | DIAS<br>TRB.    | *----- PERCEPCIONES -----*        | *----- DEDUCCIONES -----*         |        |                 |       |
|--------------------|---------------------------|-----------------|-----------------------------------|-----------------------------------|--------|-----------------|-------|
|                    |                           |                 | CONCEPTO                  IMPORTE | CONCEPTO                  IMPORTE |        |                 |       |
| -----              | -----                     | -----           | -----                             | -----                             |        |                 |       |
|                    |                           |                 | TOTAL PERCEP                      | TOTAL DEDUCC                      |        |                 |       |
|                    | <b>PAGO NETO</b>          | <b>5,398.90</b> | 9,207.03                          | 3,808.13                          |        |                 |       |
| MEDICO             | 782.59                    | 02 F-PENSIONES  | 1,565.19                          | 03 F-PMO-CPZO                     | 46.03  | 04 F-PMO-PREN   | 46.03 |
| M-GLOBAL           | 36.82                     | 06 GAS-ADMITIVO | 230.17                            | 08 FOVISSSTESON                   | 368.28 | 09 S-VIDA ISSST | .10   |
| T-ISST             | 1.67                      | 11 AYU-FUNERAL  | 9.20                              | 12 GAS-INFRAEST                   | 92.07  | SR SEG-RET-GOB. | 11.00 |

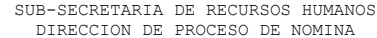
|                              |    |              |           |              |          |
|------------------------------|----|--------------|-----------|--------------|----------|
| RS 000170 BUENO AYUP ARMANDO | 15 |              |           |              |          |
|                              |    | SUELDOS      | 4,232.49  | ISPT         | 386.22   |
|                              |    | AYU-ENE-ELEC | 846.51    | F-PENS-JUB.  | 1,209.28 |
|                              |    | APOYO HABIT. | 1,269.76  | SER-MEDICO   | 665.10   |
|                              |    | RIES-LABORAL | 3,627.85  | SEG-VIDA-ISS | .10      |
|                              |    | SEG-SOCIAL   | 2,116.22  | SEG-RET-ISSS | 1.67     |
|                              |    |              |           | F-PMO-CPZO   | 60.46    |
|                              |    |              |           | F-PMO-PREND  | 60.46    |
|                              |    |              |           | DEU-DIVER 3  | 333.33   |
|                              |    |              |           | INFRA-HOSPIT | 120.92   |
|                              |    |              |           | AJ-SEG-VIDA  | 401.37   |
|                              |    |              |           | SEG-RET-GOB  | 11.00    |
|                              |    |              |           |              |          |
|                              |    | TOTAL PERCEP | 12,092.83 | TOTAL DEDUCC | 3,249.91 |

|    |              |          |    |              |          |    |              |        |    |              |       |     |
|----|--------------|----------|----|--------------|----------|----|--------------|--------|----|--------------|-------|-----|
| 01 | SER-MEDICO   | 1,027.89 | 02 | F-PENSIONES  | 2,055.78 | 03 | F-PMO-CPZO   | 60.46  | 04 | F-PMO-PREN   | 60.46 |     |
| 05 | INDEM-GLOBAL | 48.37    | 06 | GAS-ADMITIVO | 302.32   | 08 | FOVISSSTESON | 483.71 | 09 | S-VIDA       | ISSST | .10 |
| 10 | S-RET- ISSST | 1.67     | 11 | AYU-FUNERAL  | 12.09    | 12 | GAS-INFRAEST | 120.92 | SR | SEG-RET-GOB. | 11.00 |     |

|                                         |    |              |          |
|-----------------------------------------|----|--------------|----------|
| RS 000019 VALENZUELA MARTINEZ ALEJANDRO | 15 |              |          |
|                                         |    | SUELDOS      | 3,069.01 |
|                                         |    | AYU-ENE-ELEC | 644.50   |
|                                         |    | APOYO HABIT. | 966.75   |
|                                         |    | RIES-LABORAL | 2,762.11 |
|                                         |    | QUI-05-10    | 153.45   |
|                                         |    | SEG-SOCIAL   | 1,611.21 |
|                                         |    |              |          |
|                                         |    | ISPT         | 246.56   |
|                                         |    | F-PENS-JUB.  | 920.70   |
|                                         |    | SER-MEDICO   | 506.38   |
|                                         |    | P-CAJ-AHORRO | 577.14   |
|                                         |    | SEG-VIDA-ISS | .10      |
|                                         |    | CAJA AHORRO  | 350.00   |
|                                         |    | SEG-RET-ISSS | 1.67     |
|                                         |    | F-PMO-CPZO   | 46.03    |
|                                         |    | F-PMO-PREND  | 46.03    |
|                                         |    | INFRA-HOSPIT | 92.07    |
|                                         |    | AJ-SEG-VIDA  | 62.69    |
|                                         |    | SEG-RET-GOB  | 11.00    |
|                                         |    | SUBS-EMPLO   | 125.10-  |
|                                         |    |              |          |
|                                         |    | TOTAL PERCEP | 9,207.03 |
|                                         |    |              |          |
|                                         |    | TOTAL DEDUCC | 2,735.27 |

|    |              |        |    |              |          |    |              |        |    |              |       |
|----|--------------|--------|----|--------------|----------|----|--------------|--------|----|--------------|-------|
| 01 | SER-MEDICO   | 782.59 | 02 | F-PENSIONES  | 1,565.19 | 03 | F-PMO-CPZO   | 46.03  | 04 | F-PMO-PREN   | 46.03 |
| 05 | INDEM-GLOBAL | 36.82  | 06 | GAS-ADMITIVO | 230.17   | 08 | FOVISSSTESON | 368.28 | 09 | S-VIDA ISSST | .10   |
| 10 | S-RET-SSST   | 1.67   | 11 | AYU-FUNERAL  | 9.20     | 12 | GAS-INFRAEST | 92.07  | SR | SEG-RET-GOB. | 11.00 |

|                                       |    |              |          |
|---------------------------------------|----|--------------|----------|
| RS 000005 CANEDO MOLINA BLANCA ZUILMA | 15 |              |          |
|                                       |    | SUELDOS      | 2,836.81 |
|                                       |    | AYU-ENE-ELEC | 984.30   |
|                                       |    | APOYO HABIT. | 1,476.45 |
|                                       |    | RIES-LABORAL | 3,501.05 |
|                                       |    | OTR-ING-GRAV | 583.19   |
|                                       |    | QUI-20-25    | 567.36   |
|                                       |    | SEG-SOCIAL   | 1,913.55 |
|                                       |    | ISPT         | 347.00   |
|                                       |    | F-PENS-JUB.  | 1,093.47 |
|                                       |    | SER-MEDICO   | 601.40   |
|                                       |    | C-SINDI-SUTS | 97.26    |
|                                       |    | SEG-MUTUALIS | 5.40     |
|                                       |    | SEG-VIDA-ISS | .10      |
|                                       |    | CAJA AHORRO  | 42.18    |
|                                       |    | SEG-RET-ISSS | 1.67     |
|                                       |    | P-HIP-FOVI   | 400.00   |
|                                       |    | SEG-DEF-SIND | 23.75    |
|                                       |    | S-MED-PAD-IS | 360.90   |
|                                       |    | F-PMO-CPZO   | 54.67    |
|                                       |    | F-PMO-PREND  | 54.67    |
|                                       |    | BECAS SUTSPE | 480.00   |
|                                       |    | INFRA-HOSPIT | 109.34   |
|                                       |    | AJ-SEG-VIDA  | 483.44   |



ORGANISMO    RS    RADIO   SONORA

| NUMERO<br>EMPLEADO | *----- N O M B R E -----* | DIAS<br>TRB.    | *----- PERCEPCIONES -----* | *----- DEDUCCIONES -----* |
|--------------------|---------------------------|-----------------|----------------------------|---------------------------|
|                    |                           |                 | CONCEPTO                   | CONCEPTO                  |
|                    |                           |                 | IMPORTE                    | IMPORTE                   |
|                    |                           |                 |                            | SEG-RET-GOB               |
|                    |                           |                 |                            | 11.00                     |
|                    |                           |                 | TOTAL PERCEP               | 11,862.71                 |
|                    |                           |                 |                            | TOTAL DEDUCC              |
|                    |                           |                 |                            | 4,166.25                  |
|                    | <b>PAGO NETO</b>          | <b>7,696.46</b> |                            |                           |
| MEDICO             | 929.45                    | 02 F-PENSIONES  | 1,858.90                   | 03 F-PMO-CPZO             |
| M-GLOBAL           | 43.73                     | 06 GAS-ADMITIVO | 273.36                     | 08 FOVISSSTESON           |
| T-SSST             | 1.67                      | 11 AYU-FUNERAL  | 10.93                      | 09 S-VIDA ISSST           |
| DEF-SIND           | 6.75                      | SR SEG-RET-GOB. | 11.00                      | 12 GAS-INFRAEST           |
|                    |                           |                 |                            | 23 FID-AHO-TRAB           |
|                    |                           |                 |                            | 54.67                     |
|                    |                           |                 |                            | 437.38                    |
|                    |                           |                 |                            | 109.34                    |
|                    |                           |                 |                            | 54.67                     |
|                    |                           |                 |                            | .10                       |
|                    |                           |                 |                            | 48.63                     |

|                                |              |           |                        |
|--------------------------------|--------------|-----------|------------------------|
| RS 000023 GALVAN GALLEGOS JUAN | 15           |           |                        |
|                                | SUELDOS      | 3,283.97  | ISPT 510.78            |
|                                | AYU-ENE-ELEC | 607.72    | F-PENS-JUB. 1,293.69   |
|                                | APOYO HABIT. | 911.58    | P-HIPOT.ISSS 1,393.53  |
|                                | RIES-LABORAL | 4,342.40  | SER-MEDICO 711.53      |
|                                | OTR-ING-GRAV | 823.86    | C-SINDI-SUTS 117.28    |
|                                | QUI-25-30    | 820.99    | SEG-MUTUALIS 5.40      |
|                                | SEG-SOCIAL   | 2,263.94  | P-CAJ-AHORRO 6,547.52  |
|                                |              |           | SEG-VIDA-ISS .10       |
|                                |              |           | CAJA AHORRO 146.50     |
|                                |              |           | SEG-RET-ISSS 1.67      |
|                                |              |           | SEG-DEF-SIND 63.75     |
|                                |              |           | F-PMO-CPZO 64.68       |
|                                |              |           | F-PMO-PREND 64.68      |
|                                |              |           | INFRA-HOSPIT 129.36    |
|                                |              |           | AJ-SEG-VIDA 537.98     |
|                                |              |           | SEG-RET-GOB 11.00      |
|                                | -----        | -----     | -----                  |
|                                | TOTAL PERCEP | 13,054.46 | TOTAL DEDUCC 11,599.45 |

|    |              |          |    |              |          |    |              |        |    |              |       |
|----|--------------|----------|----|--------------|----------|----|--------------|--------|----|--------------|-------|
| 01 | SER-MEDICO   | 1,099.64 | 02 | F-PENSIONES  | 2,199.28 | 03 | F-PMO-CPZO   | 64.68  | 04 | F-PMO-PREN   | 64.68 |
| 05 | INDEM-GLOBAL | 51.74    | 06 | GAS-ADMITIVO | 323.42   | 08 | FOVISSSTESON | 517.47 | 09 | S-VIDA ISSST | .10   |
| 10 | S-RET-ISSST  | 1.67     | 11 | AYU-FUNERAL  | 12.93    | 12 | GAS-INFRAEST | 129.36 | 23 | FID-AHO-TRAB | 58.64 |
| 42 | SEG-DEF-SIND | 6.75     | SR | SEG-RET-GOB. | 11.00    |    |              |        |    |              |       |

|                                      |    |              |           |
|--------------------------------------|----|--------------|-----------|
| RS 000040 MURILLO RIVAS JOSE ALFREDO | 15 |              |           |
|                                      |    | SUELDOS      | 3,620.58  |
|                                      |    | AYU-ENE-ELEC | 368.46    |
|                                      |    | APOYO HABIT. | 552.69    |
|                                      |    | RIES-LABORAL | 4,880.42  |
|                                      |    | OTR-ING-GRAV | 3,006.66  |
|                                      |    | QUI-25-30    | 905.14    |
|                                      |    | SEG-SOCIAL   | 2,474.33  |
|                                      |    |              |           |
|                                      |    | ISPT         | 1,061.64  |
|                                      |    | F-PENS-JUB.  | 1,413.91  |
|                                      |    | P-HIPOT.ISSS | 1,583.84  |
|                                      |    | SER-MEDICO   | 777.65    |
|                                      |    | C-SINDI-SUTS | 129.30    |
|                                      |    | SEG-MUTUALIS | 5.40      |
|                                      |    | P-CAJ-AHORRO | 2,226.54  |
|                                      |    | SEG-VIDA-ISS | .10       |
|                                      |    | CAJA AHORRO  | 800.00    |
|                                      |    | SEG-RET-ISSS | 1.67      |
|                                      |    | SEG-DEF-SIND | 22.25     |
|                                      |    | F-PMO-CPZO   | 70.69     |
|                                      |    | F-PMO-PREND  | 70.69     |
|                                      |    | INFRA-HOSPIT | 141.39    |
|                                      |    | AJ-SEG-VIDA  | 151.46    |
|                                      |    | SEG-RET-GOB  | 11.00     |
|                                      |    |              |           |
|                                      |    | TOTAL PERCEP | 15,808.28 |
|                                      |    |              |           |
|                                      |    | TOTAL DEDUCC | 8,467.53  |

|    |              |          |    |              |          |    |              |        |    |              |       |
|----|--------------|----------|----|--------------|----------|----|--------------|--------|----|--------------|-------|
| 01 | SER-MEDICO   | 1,201.82 | 02 | F-PENSIONES  | 2,403.65 | 03 | F-PMO-CPZO   | 70.69  | 04 | F-PMO-PREN   | 70.69 |
| 05 | INDEM-GLOBAL | 56.55    | 06 | GAS-ADMITIVO | 353.47   | 08 | FOVISSSTESON | 565.56 | 09 | S-VIDA ISSST | .10   |
| 10 | S-RET-ISSST  | 1.67     | 11 | AYU-FUNERAL  | 14.13    | 12 | GAS-INFRAEST | 141.39 | 23 | FID-AHO-TRAB | 64.65 |
| 42 | SEG-DEF-SIND | 6.75     | SR | SEG-RET-GOB. | 11.00    |    |              |        |    |              |       |

|                                      |    |         |          |      |        |
|--------------------------------------|----|---------|----------|------|--------|
| RS 000168 OVIEDO CASTILLO ROSA MARIA | 15 | SUELDOS | 4,232.49 | ISPT | 386.22 |
|--------------------------------------|----|---------|----------|------|--------|



NOMINA QUINCENAL NUMERO 19 DEL 01-OCT-2016 AL 15-OCT-2016

ORGANISMO RS RADIO SONORA

HISTORIAL DE PERCEPCIONES Y DEDUCCIONES PROCESADAS

| NUMERO EMPLEADO | *----- N O M B R E -----* |                 | DIAS TRB. | *----- PERCEPCIONES -----* |           | *----- DEDUCCIONES -----* |          |         |  |
|-----------------|---------------------------|-----------------|-----------|----------------------------|-----------|---------------------------|----------|---------|--|
|                 |                           |                 |           | CONCEPTO                   | IMPORTE   | CONCEPTO                  |          | IMPORTE |  |
|                 |                           |                 |           | AYU-ENE-ELEC               | 846.51    | F-PENS-JUB.               | 1,209.28 |         |  |
|                 |                           |                 |           | APOYO HABIT.               | 1,269.76  | SER-MEDICO                | 665.10   |         |  |
|                 |                           |                 |           | RIES-LABORAL               | 3,627.85  | SEG-VIDA-ISS              | .10      |         |  |
|                 |                           |                 |           | SEG-SOCIAL                 | 2,116.22  | SEG-RET-ISSS              | 1.67     |         |  |
|                 |                           |                 |           |                            |           | F-PMO-CPZO                | 60.46    |         |  |
|                 |                           |                 |           |                            |           | F-PMO-PREND               | 60.46    |         |  |
|                 |                           |                 |           |                            |           | DESC-CELULAR              | 529.00   |         |  |
|                 |                           |                 |           |                            |           | INFRA-HOSPIT              | 120.92   |         |  |
|                 |                           |                 |           |                            |           | AJ-SEG-VIDA               | 401.37   |         |  |
|                 |                           |                 |           |                            |           | SEG-RET-GOB               | 11.00    |         |  |
|                 |                           |                 |           | TOTAL PERCEP               | 12,092.83 | TOTAL DEDUCC              | 3,445.58 |         |  |
| PAGO NETO       |                           |                 |           | 8,647.25                   |           |                           |          |         |  |
| MEDICO          | 1,027.89                  | 02 F-PENSIONES  | 2,055.78  | 03 F-PMO-CPZO              | 60.46     | 04 F-PMO-PREN             | 60.46    |         |  |
| M-GLOBAL        | 48.37                     | 06 GAS-ADMITIVO | 302.32    | 08 FOVISSSTESON            | 483.71    | 09 S-VIDA ISSST           | .10      |         |  |
| T-ISSST         | 1.67                      | 11 AYU-FUNERAL  | 12.09     | 12 GAS-INFRAEST            | 120.92    | 14 ENF.PERSIS             | 2 686.00 |         |  |
| RET-GOB.        | 11.00                     |                 |           |                            |           |                           |          |         |  |

OBLIGACIONES 4,870.77

|                                        |          |                 |              |                 |              |                 |          |
|----------------------------------------|----------|-----------------|--------------|-----------------|--------------|-----------------|----------|
| RS 000169 VERDUZCO CHAIRES MARIA ELENA | 15       |                 |              |                 |              |                 |          |
|                                        |          |                 | SUELDOS      | 4,620.00        | ISPT         | 3,675.21        |          |
|                                        |          |                 | AYU-ENE-ELEC | 368.46          | F-PENS-JUB.  | 1,320.00        |          |
|                                        |          |                 | APOYO HABIT. | 552.69          | SER-MEDICO   | 726.00          |          |
|                                        |          |                 | RIES-LABORAL | 6,837.35        | SEG-VIDA-ISS | .10             |          |
|                                        |          |                 | OTR-ING-GRAV | 13,681.88       | SEG-RET-ISSS | 1.67            |          |
|                                        |          |                 | SEG-SOCIAL   | 2,310.00        | F-PMO-CPZO   | 66.00           |          |
|                                        |          |                 |              |                 | F-PMO-PREND  | 66.00           |          |
|                                        |          |                 |              |                 | INFRA-HOSPIT | 132.00          |          |
|                                        |          |                 |              |                 | SEG-RET-GOB  | 11.00           |          |
|                                        |          |                 | TOTAL PERCEP | 28,370.38       | TOTAL DEDUCC | 5,997.98        |          |
| PAGO NETO                              |          | 22,372.40       |              |                 |              |                 |          |
| 01 SER-MEDICO                          | 1,122.00 | 02 F-PENSIONES  | 2,244.00     | 03 F-PMO-CPZO   | 66.00        | 04 F-PMO-PREN   | 66.00    |
| 05 INDEM-GLOBAL                        | 52.80    | 06 GAS-ADMITIVO | 330.00       | 08 FOVISSSTESON | 528.00       | 09 S-VIDA ISSST | .10      |
| 10 S-RET-ISSST                         | 1.67     | 11 AYU-FUNERAL  | 13.20        | 12 GAS-INFRAEST | 132.00       | 15 ENF.PERSIS   | 3 926.00 |
| SR SEG-RET-GOB.                        | 11.00    |                 |              |                 |              |                 |          |

OBLIGACIONES 5,492.77

|                                          |          |                 |              |                 |              |                 |       |
|------------------------------------------|----------|-----------------|--------------|-----------------|--------------|-----------------|-------|
| RS 000039 DANIELS ENCINAS SOYNA ANGELICA | 15       |                 |              |                 |              |                 |       |
|                                          |          |                 | SUELDOS      | 3,283.97        | ISPT         | 705.94          |       |
|                                          |          |                 | AYU-ENE-ELEC | 368.46          | F-PENS-JUB.  | 1,293.69        |       |
|                                          |          |                 | APOYO HABIT. | 552.69          | SER-MEDICO   | 711.53          |       |
|                                          |          |                 | RIES-LABORAL | 4,940.54        | C-SINDI-SUTS | 117.28          |       |
|                                          |          |                 | OTR-ING-GRAV | 1,762.13        | SEG-MUTUALIS | 5.40            |       |
|                                          |          |                 | QUI-25-30    | 820.99          | SEG-VIDA-ISS | .10             |       |
|                                          |          |                 | SEG-SOCIAL   | 2,263.94        | CAJA AHORRO  | 2,000.00        |       |
|                                          |          |                 |              |                 | SEG-RET-ISSS | 1.67            |       |
|                                          |          |                 |              |                 | SEG-DEF-SIND | 63.75           |       |
|                                          |          |                 |              |                 | DEUD-DIVERSO | 5.00            |       |
|                                          |          |                 |              |                 | F-PMO-CPZO   | 64.68           |       |
|                                          |          |                 |              |                 | F-PMO-PREND  | 64.68           |       |
|                                          |          |                 |              |                 | BECAS SUTSPE | 10.00           |       |
|                                          |          |                 |              |                 | INFRA-HOSPIT | 129.36          |       |
|                                          |          |                 |              |                 | AJ-SEG-VIDA  | 342.82          |       |
|                                          |          |                 |              |                 | SEG-RET-GOB  | 11.00           |       |
|                                          |          |                 | TOTAL PERCEP | 13,992.72       | TOTAL DEDUCC | 5,526.90        |       |
| PAGO NETO                                |          | 8,465.82        |              |                 |              |                 |       |
| 01 SER-MEDICO                            | 1,099.64 | 02 F-PENSIONES  | 2,199.28     | 03 F-PMO-CPZO   | 64.68        | 04 F-PMO-PREN   | 64.68 |
| 05 INDEM-GLOBAL                          | 51.74    | 06 GAS-ADMITIVO | 323.42       | 08 FOVISSSTESON | 517.47       | 09 S-VIDA ISSST | .10   |
| 10 S-RET-ISSST                           | 1.67     | 11 AYU-FUNERAL  | 12.93        | 12 GAS-INFRAEST | 129.36       | 23 FID-AHO-TRAB | 58.64 |
| 42 SEG-DEF-SIND                          | 6.75     | SR SEG-RET-GOB. | 11.00        |                 |              |                 |       |

OBLIGACIONES 4,541.36



NOMINA QUINCENAL NUMERO 19 DEL 01-OCT-2016 AL 15-OCT-2016

ORGANISMO RS RADIO SONORA

HISTORIAL DE PERCEPCIONES Y DEDUCCIONES PROCESADAS

| NUMERO<br>EMPLEADO | *----- N O M B R E -----*     | DIAS<br>TRB. | *----- PERCEPCIONES -----* |           | *----- DEDUCCIONES -----* |          |
|--------------------|-------------------------------|--------------|----------------------------|-----------|---------------------------|----------|
|                    |                               |              | CONCEPTO                   | IMPORTE   | CONCEPTO                  | IMPORTE  |
| RS 000034          | MANRIQUEZ OCHOA SILVIA TERESA | 15           |                            |           |                           |          |
|                    |                               |              | SUELDOS                    | 2,836.81  | ISPT                      | 362.79   |
|                    |                               |              | AYU-ENE-ELEC               | 944.82    | F-PENS-JUB.               | 1,174.52 |
|                    |                               |              | APOYO HABIT.               | 1,417.24  | SER-MEDICO                | 645.98   |
|                    |                               |              | RIES-LABORAL               | 3,559.22  | C-SINDI-SUTS              | 105.36   |
|                    |                               |              | OTR-ING-GRAV               | 398.20    | SEG-MUTUALIS              | 5.40     |
|                    |                               |              | QUI-MAS-30                 | 851.04    | P-CAJ-AHORRO              | 3,989.52 |
|                    |                               |              | SEG-SOCIAL                 | 2,055.39  | SEG-VIDA-ISS              | .10      |
|                    |                               |              |                            |           | CAJA AHORRO               | 100.00   |
|                    |                               |              |                            |           | SEG-RET-ISSS              | 1.67     |
|                    |                               |              |                            |           | SEG-DEF-SIND              | 22.25    |
|                    |                               |              |                            |           | S-MED-PAD-IS              | 360.90   |
|                    |                               |              |                            |           | DEUD-DIVERSO              | 5.00     |
|                    |                               |              |                            |           | F-PMO-CPZO                | 58.72    |
|                    |                               |              |                            |           | F-PMO-PREND               | 58.72    |
|                    |                               |              |                            |           | BECAS SUTSPE              | 10.00    |
|                    |                               |              |                            |           | INFRA-HOSPIT              | 117.45   |
|                    |                               |              |                            |           | AJ-SEG-VIDA               | 467.65   |
|                    |                               |              |                            |           | SEG-RET-GOB               | 11.00    |
|                    |                               |              |                            |           |                           |          |
|                    |                               |              | TOTAL PERCEP               | 12,062.72 | TOTAL DEDUCC              | 7,497.03 |

PAGO NETO 4,565.69

|                 |        |                 |          |                 |        |                 |       |
|-----------------|--------|-----------------|----------|-----------------|--------|-----------------|-------|
| 01 SER-MEDICO   | 998.34 | 02 F-PENSIONES  | 1,996.69 | 03 F-PMO-CPZO   | 58.72  | 04 F-PMO-PREN   | 58.72 |
| 05 INDEM-GLOBAL | 46.98  | 06 GAS-ADMITIVO | 293.63   | 08 FOVISSSTESON | 469.80 | 09 S-VIDA ISSST | .10   |
| 10 S-RET-ISSST  | 1.67   | 11 AYU-FUNERAL  | 11.74    | 12 GAS-INFRAEST | 117.45 | 23 FID-AHO-TRAB | 52.68 |
| 42 SEG-DEF-SIND | 6.75   | SR SEG-RET-GOB. | 11.00    |                 |        |                 |       |

OBLIGACIONES 4,124.27

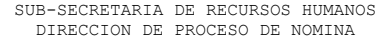
|           |                             |    |              |           |              |          |
|-----------|-----------------------------|----|--------------|-----------|--------------|----------|
| RS 000032 | NUNEZ ESQUER ELSA GUADALUPE | 15 |              |           |              |          |
|           |                             |    | SUELDOS      | 2,455.27  | ISPT         | 243.23   |
|           |                             |    | AYU-ENE-ELEC | 1,084.18  | F-PENS-JUB.  | 1,032.80 |
|           |                             |    | APOYO HABIT. | 1,626.27  | SER-MEDICO   | 568.04   |
|           |                             |    | RIES-LABORAL | 2,735.87  | C-SINDI-SUTS | 91.19    |
|           |                             |    | QUI-MAS-30   | 736.58    | SEG-MUTUALIS | 5.40     |
|           |                             |    | SEG-SOCIAL   | 1,807.40  | SEG-VIDA-ISS | .10      |
|           |                             |    |              |           | CAJA AHORRO  | 36.35    |
|           |                             |    |              |           | SEG-RET-ISSS | 1.67     |
|           |                             |    |              |           | SEG-DEF-SIND | 8.75     |
|           |                             |    |              |           | F-PMO-CPZO   | 51.64    |
|           |                             |    |              |           | F-PMO-PREND  | 51.64    |
|           |                             |    |              |           | BECAS SUTSPE | 245.00   |
|           |                             |    |              |           | INFRA-HOSPIT | 103.28   |
|           |                             |    |              |           | AJ-SEG-VIDA  | 526.03   |
|           |                             |    |              |           | SEG-RET-GOB  | 11.00    |
|           |                             |    |              |           | SUBS-EMPLO   | 125.10   |
|           |                             |    |              |           |              |          |
|           |                             |    | TOTAL PERCEP | 10,445.57 | TOTAL DEDUCC | 2,851.02 |

PAGO NETO 7,594.55

|                 |        |                 |          |                 |        |                 |       |
|-----------------|--------|-----------------|----------|-----------------|--------|-----------------|-------|
| 01 SER-MEDICO   | 877.88 | 02 F-PENSIONES  | 1,755.77 | 03 F-PMO-CPZO   | 51.64  | 04 F-PMO-PREN   | 51.64 |
| 05 INDEM-GLOBAL | 41.31  | 06 GAS-ADMITIVO | 258.20   | 08 FOVISSSTESON | 413.12 | 09 S-VIDA ISSST | .10   |
| 10 S-RET-ISSST  | 1.67   | 11 AYU-FUNERAL  | 10.32    | 12 GAS-INFRAEST | 103.28 | 23 FID-AHO-TRAB | 45.59 |
| 42 SEG-DEF-SIND | 6.75   | SR SEG-RET-GOB. | 11.00    |                 |        |                 |       |

OBLIGACIONES 3,628.27

|           |                               |    |              |          |              |          |
|-----------|-------------------------------|----|--------------|----------|--------------|----------|
| RS 000002 | RIVAS HERMOSILLO LUIS ALFONSO | 15 |              |          |              |          |
|           |                               |    | SUELDOS      | 2,836.81 | ISPT         | 347.00   |
|           |                               |    | AYU-ENE-ELEC | 984.30   | F-PENS-JUB.  | 1,093.47 |
|           |                               |    | APOYO HABIT. | 1,476.45 | P-HIPOT.ISSS | 1,068.54 |
|           |                               |    | RIES-LABORAL | 3,501.05 | SER-MEDICO   | 601.40   |
|           |                               |    | OTR-ING-GRAV | 583.19   | C-SINDI-SUTS | 97.26    |
|           |                               |    | QUI-20-25    | 567.36   | SEG-MUTUALIS | 5.40     |
|           |                               |    | SEG-SOCIAL   | 1,913.55 | P-CAJ-AHORRO | 2,610.82 |
|           |                               |    |              |          | SEG-VIDA-ISS | .10      |
|           |                               |    |              |          | CAJA AHORRO  | 100.00   |
|           |                               |    |              |          | SEG-RET-ISSS | 1.67     |
|           |                               |    |              |          | F-PMO-CPZO   | 54.67    |



PAGINA: 12

ORGANISMO    RS    RADIO   SONORA

|           |          |
|-----------|----------|
| PAGO NETO | 5,223.93 |
|-----------|----------|

|              |          |
|--------------|----------|
| OBLIGACIONES | 3,833.83 |
|--------------|----------|

|           |          |
|-----------|----------|
| PAGO NETO | 6,111.10 |
|-----------|----------|

|              |          |
|--------------|----------|
| OBLIGACIONES | 4,541.36 |
|--------------|----------|

|           |          |
|-----------|----------|
| PAGO NETO | 9,610.68 |
|-----------|----------|

|              |          |
|--------------|----------|
| OBLIGACIONES | 4,189.51 |
|--------------|----------|



NOMINA QUINCENAL NUMERO 19 DEL 01-OCT-2016 AL 15-OCT-2016

ORGANISMO RS RADIO SONORA

HISTORIAL DE PERCEPCIONES Y DEDUCCIONES PROCESADAS

| NUMERO<br>EMPLEADO | *----- N O M B R E -----*      | DIAS<br>TRB. | *----- PERCEPCIONES -----* |           | *----- DEDUCCIONES -----* |          |
|--------------------|--------------------------------|--------------|----------------------------|-----------|---------------------------|----------|
|                    |                                |              | CONCEPTO                   | IMPORTE   | CONCEPTO                  | IMPORTE  |
| RS 000047          | BLANCARTE BARCELO MIRNA DEL CA | 15           | SUELDOS                    | 2,836.81  | ISPT                      | 250.89   |
|                    |                                |              | AYU-ENE-ELEC               | 1,098.28  | F-PENS-JUB.               | 1,052.94 |
|                    |                                |              | APOYO HABIT.               | 1,647.42  | SER-MEDICO                | 579.12   |
|                    |                                |              | RIES-LABORAL               | 2,796.28  | C-SINDI-SUTS              | 93.20    |
|                    |                                |              | QUI-15-20                  | 425.52    | SEG-MUTUALIS              | 5.40     |
|                    |                                |              | SEG-SOCIAL                 | 1,842.63  | P-CAJ-AHORRO              | 1,571.16 |
|                    |                                |              |                            |           | SEG-VIDA-ISS              | .10      |
|                    |                                |              |                            |           | CAJA AHORRO               | 200.00   |
|                    |                                |              |                            |           | SEG-RET-ISSS              | 1.67     |
|                    |                                |              |                            |           | P-HIP-FOVI                | 1,306.28 |
|                    |                                |              |                            |           | SEG-DEF-SIND              | 8.75     |
|                    |                                |              |                            |           | F-PMO-CPZO                | 52.64    |
|                    |                                |              |                            |           | F-PMO-PREND               | 52.64    |
|                    |                                |              |                            |           | BECAS SUTSPE              | 235.00   |
|                    |                                |              |                            |           | INFRA-HOSPIT              | 105.29   |
|                    |                                |              |                            |           | AJ-SEG-VIDA               | 704.65   |
|                    |                                |              |                            |           | SEG-RET-GOB               | 11.00    |
|                    |                                |              |                            |           | SUBS-EMPLO                | 125.10-  |
|                    |                                |              |                            |           |                           |          |
|                    |                                |              | TOTAL PERCEP               | 10,646.94 | TOTAL DEDUCC              | 6,105.63 |

PAGO NETO 4,541.31

|                 |        |                 |          |                 |        |                 |       |
|-----------------|--------|-----------------|----------|-----------------|--------|-----------------|-------|
| 01 SER-MEDICO   | 895.00 | 02 F-PENSIONES  | 1,790.00 | 03 F-PMO-CPZO   | 52.64  | 04 F-PMO-PREN   | 52.64 |
| 05 INDEM-GLOBAL | 42.11  | 06 GAS-ADMITIVO | 263.23   | 08 FOVISSSTESON | 421.17 | 09 S-VIDA ISSST | .10   |
| 10 S-RET-ISSST  | 1.67   | 11 AYU-FUNERAL  | 10.52    | 12 GAS-INFRAEST | 105.29 | 23 FID-AHO-TRAB | 46.60 |
| 42 SEG-DEF-SIND | 6.75   | SR SEG-RET-GOB. | 11.00    |                 |        |                 |       |

OBLIGACIONES 3,698.72

|           |                         |    |              |           |              |          |
|-----------|-------------------------|----|--------------|-----------|--------------|----------|
| RS 000027 | GAMBOA GANDARA ROSALINA | 15 | SUELDOS      | 2,701.72  | ISPT         | 278.08   |
|           |                         |    | AYU-ENE-ELEC | 1,148.26  | F-PENS-JUB.  | 1,124.34 |
|           |                         |    | APOYO HABIT. | 1,722.39  | SER-MEDICO   | 618.39   |
|           |                         |    | RIES-LABORAL | 3,010.49  | C-SINDI-SUTS | 100.34   |
|           |                         |    | QUI-MAS-30   | 810.51    | SEG-MUTUALIS | 5.40     |
|           |                         |    | SEG-SOCIAL   | 1,967.58  | P-CAJ-AHORRO | 1,118.26 |
|           |                         |    |              |           | SEG-VIDA-ISS | .10      |
|           |                         |    |              |           | CAJA AHORRO  | 150.00   |
|           |                         |    |              |           | SEG-RET-ISSS | 1.67     |
|           |                         |    |              |           | SEG-DEF-SIND | 8.75     |
|           |                         |    |              |           | F-PMO-CPZO   | 56.21    |
|           |                         |    |              |           | F-PMO-PREND  | 56.21    |
|           |                         |    |              |           | INFRA-HOSPIT | 112.43   |
|           |                         |    |              |           | AJ-SEG-VIDA  | 593.78   |
|           |                         |    |              |           | SEG-RET-GOB  | 11.00    |
|           |                         |    |              |           | SUBS-EMPLO   | 107.37-  |
|           |                         |    |              |           |              |          |
|           |                         |    | TOTAL PERCEP | 11,360.95 | TOTAL DEDUCC | 4,127.59 |

PAGO NETO 7,233.36

|                 |        |                 |          |                 |        |                 |       |
|-----------------|--------|-----------------|----------|-----------------|--------|-----------------|-------|
| 01 SER-MEDICO   | 955.69 | 02 F-PENSIONES  | 1,911.39 | 03 F-PMO-CPZO   | 56.21  | 04 F-PMO-PREN   | 56.21 |
| 05 INDEM-GLOBAL | 44.97  | 06 GAS-ADMITIVO | 281.08   | 08 FOVISSSTESON | 449.73 | 09 S-VIDA ISSST | .10   |
| 10 S-RET-ISSST  | 1.67   | 11 AYU-FUNERAL  | 11.24    | 12 GAS-INFRAEST | 112.43 | 23 FID-AHO-TRAB | 50.17 |
| 42 SEG-DEF-SIND | 6.75   | SR SEG-RET-GOB. | 11.00    |                 |        |                 |       |

OBLIGACIONES 3,948.64

|           |                                |    |              |          |              |          |
|-----------|--------------------------------|----|--------------|----------|--------------|----------|
| RS 000041 | MARTINEZ CONTRERAS MARTHA IREN | 15 | SUELDOS      | 2,573.07 | ISPT         | 245.89   |
|           |                                |    | AYU-ENE-ELEC | 1,089.07 | F-PENS-JUB.  | 1,039.80 |
|           |                                |    | APOYO HABIT. | 1,633.61 | SER-MEDICO   | 571.89   |
|           |                                |    | RIES-LABORAL | 2,756.86 | C-SINDI-SUTS | 91.89    |
|           |                                |    | QUI-25-30    | 643.26   | SEG-MUTUALIS | 5.40     |
|           |                                |    | SEG-SOCIAL   | 1,819.65 | P-CAJ-AHORRO | 709.20   |
|           |                                |    |              |          | SEG-VIDA-ISS | .10      |
|           |                                |    |              |          | CAJA AHORRO  | 150.00   |
|           |                                |    |              |          | SEG-RET-ISSS | 1.67     |
|           |                                |    |              |          | SEG-DEF-SIND | 63.75    |
|           |                                |    |              |          | S-MED-PAD-IS | 360.90   |



PAGINA: 14

ORGANISMO    RS    RADIO   SONORA

| NUMERO   | *----- N O M B R E -----* | DIAS | *----- PERCEPCIONES -----* |
|----------|---------------------------|------|----------------------------|
| EMPLEADO |                           | TRB. | CONCEPTO IMPORTE           |

|           |          |
|-----------|----------|
| PAGO NETO | 6,600.28 |
|-----------|----------|

|              |          |
|--------------|----------|
| OBLIGACIONES | 3,652.76 |
|--------------|----------|

15

|              |          |
|--------------|----------|
| ISPT         | 593.21   |
| F-PENS-JUB.  | 1,340.61 |
| SER-MEDICO   | 737.33   |
| C-SINDI-SUTS | 121.97   |
| SEG-MUTUALIS | 5.40     |
| P-CAJ-AHORRO | 978.48   |
| SEG-VIDA-TSS | .10      |
| CAJA AHORRO  | 250.00   |
| SEG-RET-ISSS | 1.67     |
| SEG-DEF-SIND | 8.75     |
| F-PMO-CFPO   | 67.03    |
| F-PMO-PREND  | 67.03    |
| INFRA-HOSPIT | 134.06   |
| AJ-SEG-VIDA  | 455.55   |
| SEG-RET-GOB  | 11.00    |

|              |          |
|--------------|----------|
| TOTAL DEDUCC | 4,772.19 |
|--------------|----------|

|           |          |
|-----------|----------|
| PAGO NETO | 8,751.40 |
|-----------|----------|

|              |          |
|--------------|----------|
| OBLIGACIONES | 4,705.57 |
|--------------|----------|

15

|               |          |
|---------------|----------|
| ISPT          | 259.89   |
| P-PENS-JUB.   | 1,076.56 |
| P-HIPOT. ISSS | 221.35   |
| SER-MEDICO    | 592.10   |
| C-SINDI-SUTS  | 95.57    |
| SEG-MUTUALIS  | 5.40     |
| SEG-VIDA-ISS  | .10      |
| CAJA AHORRO   | 63.89    |
| SEG-RET-ISSS  | 1.67     |
| SEG-DEF-SIND  | 51.75    |
| DEUD-DIVERSO  | 5.00     |
| F-PMO-CPZO    | 53.82    |
| F-PMO-PREND   | 53.82    |
| BECAS SUTSPE  | 10.00    |
| INFRA-HOSPIT  | 107.65   |
| AJ-SEG-VIDA   | 566.89   |
| SEG-RET-GOB   | 11.00    |
| SUBS-EMPLEO   | 125.10   |

|              |          |
|--------------|----------|
| TOTAL DEDUCC | 3,051.36 |
|--------------|----------|

|           |          |
|-----------|----------|
| PAGO NETO | 7,831.76 |
|-----------|----------|

|    |              |        |    |              |          |    |              |        |    |              |       |
|----|--------------|--------|----|--------------|----------|----|--------------|--------|----|--------------|-------|
| 01 | SER-MEDICO   | 915.07 | 02 | F-PENSIONES  | 1,830.15 | 03 | F-PMO-CPZO   | 53.82  | 04 | F-PMO-PREN   | 53.82 |
| 05 | INDEM-GLOBAL | 43.06  | 06 | GAS-ADMITIVO | 269.14   | 08 | FOVISSTESON  | 430.62 | 09 | S-VIDA ISSST | .10   |
| 10 | S-RET-ISSST  | 1.67   | 11 | AYU-FUNERAL  | 10.76    | 12 | GAS-INFRAEST | 107.65 | 23 | FID-AHO-TRAB | 47.78 |



PAGINA: 15

ORGANISMO    RS    RADIO   SONORA

| NUMERO<br>EMPLEADO | *----- N O M B R E -----* | DIAS<br>TRB. | *----- PERCEPCIONES -----*            | *----- DEDUCCIONES -----*             |
|--------------------|---------------------------|--------------|---------------------------------------|---------------------------------------|
|                    |                           |              | CONCEPTO                      IMPORTE | CONCEPTO                      IMPORTE |
| 42 SEG-DEF-SIND    | 6.75 SR SEG-RET-GOB.      |              | 11.00                                 |                                       |

RS 000011 GALVEZ ALVAREZ GUADALUPE 15

|           |           |
|-----------|-----------|
| PAGO NETO | 11,391.88 |
|-----------|-----------|

|              |          |
|--------------|----------|
| OBLIGACIONES | 4,705.57 |
|--------------|----------|

RS 000038 CONTRERAS MADRID JOSE RAFAEL 15

|           |          |
|-----------|----------|
| PAGO NETO | 7,513.12 |
|-----------|----------|

|              |          |
|--------------|----------|
| OBLIGACIONES | 3,813.55 |
|--------------|----------|

RS 000030 ENCINAS NORZAGARAY ARMANDO HUG 15

|              |          |              |          |
|--------------|----------|--------------|----------|
| SUELDO\$     | 3,283.97 | ISPT         | 705.94   |
| AYU-ENE-ELEC | 368.46   | F-PENS-JUB.  | 1,293.69 |
| APOYO HABIT  | 552.69   | P-CPZO ISSST | 2,348.00 |
| RIES-LABORAL | 4,940.54 | SER-MEDICO   | 711.53   |
| OTR-ING-GRAV | 1,762.13 | C-SINDI-SUTS | 117.28   |
| QUI-25-30    | 820.99   | SEG-MUTUALIS | 5.40     |
| SEG-SOCIAL   | 2,263.94 | P-CAJ-AHORRO | 559.14   |
|              |          | SEG-VIDA-ISS | .10      |



ORGANISMO    RS    RADIO   SONORA

| NUMERO   | *----- N O M B R E -----* | DIAS | *----- PERCEPCIONES -----* |
|----------|---------------------------|------|----------------------------|
| EMPLEADO |                           | TRB. | CONCEPTO IMPORTE           |

|           |          |
|-----------|----------|
| PAGO NETO | 7,568.68 |
|-----------|----------|

|              |          |
|--------------|----------|
| OBLIGACIONES | 4,541.36 |
|--------------|----------|

|              |          |
|--------------|----------|
| ISPT         | 705.94   |
| F-PENS-JUB.  | 1,293.69 |
| SER-MEDICO   | 711.53   |
| C-SINDI-SUTS | 117.28   |
| SEG-MUTUALIS | 5.40     |
| P-CAJ-AHORRO | 2,236.52 |
| SEG-VIDA-ISS | .10      |
| CAJA AHORRO  | 200.00   |
| SEG-RET-ISSS | 1.67     |
| SEG-DEF-SIND | 22.25    |
| DEUD-DIVERSO | 5.00     |
| F-PMO-CPZO   | 64.68    |
| F-PMO-PREND  | 64.68    |
| BECAS SUTSPE | 470.00   |
| FONACOT      | 734.23   |
| INFRA-HOSPIT | 129.36   |
| AJ-SEG-VIDA  | 342.82   |
| SEG-RET-GOB  | 11.00    |

|              |           |
|--------------|-----------|
| TOTAL PERCEP | 13,992.72 |
|--------------|-----------|

|           |          |
|-----------|----------|
| PAGO NETO | 6,876.57 |
|-----------|----------|

|              |          |
|--------------|----------|
| OBLIGACIONES | 4,541.36 |
|--------------|----------|

|              |          |
|--------------|----------|
| SUELDOS      | 3,069.01 |
| AYU-ENE-ELEC | 613.81   |
| APOYO HABIT. | 920.71   |
| RIES-LABORAL | 2,630.58 |
| SEG-SOCIAL   | 1,534.49 |

|              |        |
|--------------|--------|
| ISPT         | 229.86 |
| F-PENS-JUB.  | 876.86 |
| SER-MEDICO   | 482.27 |
| SEG-VIDA-ISS | .10    |
| SEG-RET-ISSS | 1.67   |
| F-PMO-CPZO   | 43.84  |
| F-PMO-PREND  | 43.84  |
| INFRA-HOSPIT | 87.68  |
| SEG-RET-GOB  | 11.00  |
| SUBS-EMPLEO  | 145.37 |

|              |          |
|--------------|----------|
| TOTAL PERCEP | 8,768.60 |
|--------------|----------|

|           |          |
|-----------|----------|
| PAGO NETO | 7,136.85 |
|-----------|----------|

|              |          |
|--------------|----------|
| OBLIGACIONES | 3,037.90 |
|--------------|----------|

|              |          |
|--------------|----------|
| OBLIGACIONES | 3,037.90 |
|--------------|----------|



NOMINA QUINCENAL NUMERO 19 DEL 01-OCT-2016 AL 15-OCT-2016

ORGANISMO RS RADIO SONORA

HISTORIAL DE PERCEPCIONES Y DEDUCCIONES PROCESADAS

| NUMERO<br>EMPLEADO | *----- N O M B R E -----*   | DIAS<br>TRB. | *----- PERCEPCIONES -----* |           | *----- DEDUCCIONES -----* |          |
|--------------------|-----------------------------|--------------|----------------------------|-----------|---------------------------|----------|
|                    |                             |              | CONCEPTO                   | IMPORTE   | CONCEPTO                  | IMPORTE  |
| RS 000010          | LLANES GARCIA BERTHA AMELIA | 15           |                            |           |                           |          |
|                    |                             |              | SUELDOS                    | 2,573.07  | ISPT                      | 245.89   |
|                    |                             |              | AYU-ENE-ELEC               | 1,089.07  | F-PENS-JUB.               | 1,039.80 |
|                    |                             |              | APOYO HABIT.               | 1,633.61  | P-HIPOT.ISSS              | 1,068.54 |
|                    |                             |              | RIES-LABORAL               | 2,756.86  | SER-MEDICO                | 571.89   |
|                    |                             |              | QUI-25-30                  | 643.26    | C-SINDI-SUTS              | 91.89    |
|                    |                             |              | SEG-SOCIAL                 | 1,819.65  | SEG-MUTUALIS              | 5.40     |
|                    |                             |              |                            |           | P-CAJ-AHORRO              | 945.60   |
|                    |                             |              |                            |           | SEG-VIDA-ISS              | .10      |
|                    |                             |              |                            |           | CAJA AHORRO               | 200.00   |
|                    |                             |              |                            |           | SEG-RET-ISSS              | 1.67     |
|                    |                             |              |                            |           | SEG-DEF-SIND              | 63.75    |
|                    |                             |              |                            |           | F-PMO-CPZO                | 51.99    |
|                    |                             |              |                            |           | F-PMO-PREND               | 51.99    |
|                    |                             |              |                            |           | INFRA-HOSPIT              | 103.98   |
|                    |                             |              |                            |           | AJ-SEG-VIDA               | 580.89   |
|                    |                             |              |                            |           | SEG-RET-GOB               | 11.00    |
|                    |                             |              |                            |           | SUBS-EMPLO                | 125.10-  |
|                    |                             |              | -----                      | -----     | -----                     | -----    |
|                    |                             |              | TOTAL PERCEP               | 10,515.52 | TOTAL DEDUCC              | 4,909.28 |

PAGO NETO 5,606.24

|                 |        |                 |          |                 |        |                 |       |
|-----------------|--------|-----------------|----------|-----------------|--------|-----------------|-------|
| 01 SER-MEDICO   | 883.83 | 02 F-PENSIONES  | 1,767.66 | 03 F-PMO-CPZO   | 51.99  | 04 F-PMO-PREN   | 51.99 |
| 05 INDEM-GLOBAL | 41.59  | 06 GAS-ADMITIVO | 259.95   | 08 FOVISSSTESON | 415.92 | 09 S-VIDA ISSST | .10   |
| 10 S-RET-ISSST  | 1.67   | 11 AYU-FUNERAL  | 10.39    | 12 GAS-INFRAEST | 103.98 | 23 FID-AHO-TRAB | 45.94 |
| 42 SEG-DEF-SIND | 6.75   | SR SEG-RET-GOB. | 11.00    |                 |        |                 |       |

OBLIGACIONES 3,652.76

|           |                               |    |              |          |              |          |
|-----------|-------------------------------|----|--------------|----------|--------------|----------|
| RS 000048 | MOLINA HERRERA NASSIM ALFONSO | 15 |              |          |              |          |
|           |                               |    | SUELDOS      | 2,338.35 | ISPT         | 175.81   |
|           |                               |    | AYU-ENE-ELEC | 960.25   | F-PENS-JUB.  | 855.76   |
|           |                               |    | APOYO HABIT. | 1,440.37 | SER-MEDICO   | 470.66   |
|           |                               |    | RIES-LABORAL | 2,204.73 | C-SINDI-SUTS | 73.49    |
|           |                               |    | QUI-10-15    | 233.83   | SEG-MUTUALIS | 5.40     |
|           |                               |    | SEG-SOCIAL   | 1,497.55 | SEG-VIDA-ISS | .10      |
|           |                               |    |              |          | SEG-RET-ISSS | 1.67     |
|           |                               |    |              |          | F-PMO-CPZO   | 42.78    |
|           |                               |    |              |          | F-PMO-PREND  | 42.78    |
|           |                               |    |              |          | DEU-DIVER 4  | 2,709.08 |
|           |                               |    |              |          | INFRA-HOSPIT | 85.57    |
|           |                               |    |              |          | AJ-SEG-VIDA  | 428.29   |
|           |                               |    |              |          | SEG-RET-GOB  | 11.00    |
|           |                               |    |              |          | SUBS-EMPLO   | 160.29-  |
|           |                               |    | -----        | -----    | -----        | -----    |
|           |                               |    | TOTAL PERCEP | 8,675.08 | TOTAL DEDUCC | 4,742.10 |

PAGO NETO 3,932.98

|                 |        |                 |          |                 |        |                 |       |
|-----------------|--------|-----------------|----------|-----------------|--------|-----------------|-------|
| 01 SER-MEDICO   | 727.39 | 02 F-PENSIONES  | 1,454.79 | 03 F-PMO-CPZO   | 42.78  | 04 F-PMO-PREN   | 42.78 |
| 05 INDEM-GLOBAL | 34.23  | 06 GAS-ADMITIVO | 213.94   | 08 FOVISSSTESON | 342.30 | 09 S-VIDA ISSST | .10   |
| 10 S-RET-ISSST  | 1.67   | 11 AYU-FUNERAL  | 8.55     | 12 GAS-INFRAEST | 85.57  | 23 FID-AHO-TRAB | 36.74 |
| SR SEG-RET-GOB. | 11.00  |                 |          |                 |        |                 |       |

OBLIGACIONES 3,001.84

|           |                        |    |              |          |              |          |
|-----------|------------------------|----|--------------|----------|--------------|----------|
| RS 000017 | BOBADILLA PARDO ISIDRO | 15 |              |          |              |          |
|           |                        |    | SUELDOS      | 3,283.97 | ISPT         | 705.94   |
|           |                        |    | AYU-ENE-ELEC | 368.46   | F-PENS-JUB.  | 1,293.69 |
|           |                        |    | APOYO HABIT. | 552.69   | SER-MEDICO   | 711.53   |
|           |                        |    | RIES-LABORAL | 4,940.54 | C-SINDI-SUTS | 117.28   |
|           |                        |    | OTR-ING-GRAV | 1,762.13 | SEG-MUTUALIS | 5.40     |
|           |                        |    | QUI-25-30    | 820.99   | P-CAJ-AHORRO | 2,474.07 |
|           |                        |    | SEG-SOCIAL   | 2,263.94 | SEG-VIDA-ISS | .10      |
|           |                        |    |              |          | CAJA AHORRO  | 107.09   |
|           |                        |    |              |          | SEG-RET-ISSS | 1.67     |
|           |                        |    |              |          | SEG-DEF-SIND | 8.75     |
|           |                        |    |              |          | DEUD-DIVERSO | 5.00     |
|           |                        |    |              |          | F-PMO-CPZO   | 64.68    |
|           |                        |    |              |          | F-PMO-PREND  | 64.68    |
|           |                        |    |              |          | BECAS SUTSPE | 10.00    |



ORGANISMO    RS    RADIO   SONORA

| NUMERO<br>EMPLEADO | *----- N O M B R E -----* | DIAS<br>TRB.     | *----- PERCEPCIONES -----* |                 | *----- DEDUCCIONES -----* |                 |       |
|--------------------|---------------------------|------------------|----------------------------|-----------------|---------------------------|-----------------|-------|
|                    |                           |                  | CONCEPTO                   | IMPORTE         | CONCEPTO                  | IMPORTE         |       |
|                    |                           |                  |                            |                 | INFRA-HOSPIT              | 129.36          |       |
|                    |                           |                  |                            |                 | AJ-SEG-VIDA               | 342.82          |       |
|                    |                           |                  |                            |                 | SEG-RET-GOB               | 11.00           |       |
|                    |                           |                  | TOTAL PERCEP               | 13,992.72       | TOTAL DEDUCC              | 6,053.06        |       |
|                    | <b>PAGO NETO</b>          | <b>7,939.66</b>  |                            |                 |                           |                 |       |
| MEDICO             | 1,099.64                  | 02 F-PENSIONES   | 2,199.28                   | 03 F-PMO-CPZO   | 64.68                     | 04 F-PMO-PREN   | 64.68 |
| M-GLOBAL           | 51.74                     | 06 GAS-ADMINTIVO | 323.42                     | 08 FOVISSSTESON | 517.47                    | 09 S-VIDA ISSST | .10   |
| T-ISSST            | 1.67                      | 11 AYU-FUNERAL   | 12.93                      | 12 GAS-INFRAEST | 129.36                    | 23 FID-AHO-TRAB | 58.64 |
| DEF-SIND           | 6.75                      | SR SEG-RET-GOB.  | 11.00                      |                 |                           |                 |       |

|                                   |           |              |          |
|-----------------------------------|-----------|--------------|----------|
| RS 000013 ESTRADA ALCANTARA JORGE | 15        |              |          |
| SUELDOS                           | 3,283.97  | ISPT         | 964.50   |
| AYU-ENE-ELEC                      | 368.46    | F-PENS-JUB.  | 1,340.61 |
| APOYO HABIT.                      | 552.69    | SER-MEDICO   | 737.33   |
| RIES-LABORAL                      | 4,917.08  | C-SINDI-SUTS | 121.97   |
| OTR-ING-GRAV                      | 2,808.41  | SEG-MUTUALIS | 5.40     |
| QUI-MAS-30                        | 985.19    | SEG-VIDA-ISS | .10      |
| SEG-SOCIAL                        | 2,346.06  | CAJA AHORRO  | 150.00   |
|                                   |           | SEG-RET-ISSS | 1.67     |
|                                   |           | SEG-DEF-SIND | 8.75     |
|                                   |           | F-PMO-CPZO   | 67.03    |
|                                   |           | F-PMO-PREND  | 67.03    |
|                                   |           | INFRA-HOSPIT | 134.06   |
|                                   |           | AJ-SEG-VIDA  | 84.26    |
|                                   |           | SEG-RET-GOB  | 11.00    |
| TOTAL PERCEP                      | 15,261.86 | TOTAL DEDUCC | 3,693.71 |

|                                     |              |           |              |          |
|-------------------------------------|--------------|-----------|--------------|----------|
| RS 000008 MARTINEZ ZAMORANO GUSTAVO | 15           |           |              |          |
|                                     | SUELDOS      | 4,232.49  | ISPT         | 900.60   |
|                                     | AYU-ENE-ELEC | 368.46    | F-PENS-JUB.  | 1,511.60 |
|                                     | APOYO HABIT. | 552.69    | P-HIPOT.ISSS | 1,114.30 |
|                                     | RIES-LABORAL | 4,771.16  | SER-MEDICO   | 831.38   |
|                                     | OTR-ING-GRAV | 1,487.81  | SEG-VIDA-ISS | .10      |
|                                     | QUI-25-30    | 1,058.12  | SEG-RET-ISSS | 1.67     |
|                                     | SEG-SOCIAL   | 2,645.30  | F-PMO-CPZO   | 75.58    |
|                                     |              |           | F-PMO-PREND  | 75.58    |
|                                     |              |           | DEU-DIVER 1  | 60.00    |
|                                     |              |           | DEU-DIVER 3  | 586.10   |
|                                     |              |           | INFRA-HOSPIT | 151.16   |
|                                     |              |           | AJ-SEG-VIDA  | 611.26   |
|                                     |              |           | SEG-RET-GOB  | 11.00    |
|                                     | -----        | -----     |              | -----    |
|                                     | TOTAL PERCEP | 15,116.03 | TOTAL DEDUCC | 5,930.33 |

|                                       |    |              |          |              |        |
|---------------------------------------|----|--------------|----------|--------------|--------|
| RS 000028 ARAUJO BUELNA MIRNA LORENIA | 15 | SUELDOS      | 2,338.35 | ISPT         | 226.69 |
|                                       |    | AYU-ENE-ELEC | 1,053.78 | F-PENS-JUB.  | 989.38 |
|                                       |    | APOYO HABIT. | 1,580.68 | P-CPZO ISSST | 705.00 |
|                                       |    | RIES-LABORAL | 2,605.59 | SER-MEDICO   | 544.15 |
|                                       |    | QUI-MAS-30   | 701.50   | P-PREND.ISSS | 308.99 |

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ORGANISMO RS RADIO SONORA

## HISTORIAL DE PERCEPCIONES Y DEDUCCIONES PROCESADAS

| NUMERO       | *----- N O M B R E -----* |                 | DIAS     | *----- PERCEPCIONES -----* |           | *----- DEDUCCIONES -----* |          |
|--------------|---------------------------|-----------------|----------|----------------------------|-----------|---------------------------|----------|
| EMPLEADO     |                           |                 | TRB.     | CONCEPTO                   | IMPORTE   | CONCEPTO                  | IMPORTE  |
|              |                           |                 |          | SEG-SOCIAL                 | 1,731.38  | C-SINDI-SUTS              | 86.85    |
|              |                           |                 |          |                            |           | SEG-MUTUALIS              | 5.40     |
|              |                           |                 |          |                            |           | P-CAJ-AHORRO              | 1,843.43 |
|              |                           |                 |          |                            |           | SEG-VIDA-ISS              | .10      |
|              |                           |                 |          |                            |           | CAJA AHORRO               | 33.00    |
|              |                           |                 |          |                            |           | SEG-RET-ISSS              | 1.67     |
|              |                           |                 |          |                            |           | SEG-DEF-SIND              | 8.75     |
|              |                           |                 |          |                            |           | F-PMO-CPZO                | 49.46    |
|              |                           |                 |          |                            |           | F-PMO-PREND               | 49.46    |
|              |                           |                 |          |                            |           | DEU-DIVER 4               | 2,034.24 |
|              |                           |                 |          |                            |           | FONACOT 3                 | 228.43   |
|              |                           |                 |          |                            |           | FONACOT 4                 | 150.76   |
|              |                           |                 |          |                            |           | FONACOT 5                 | 381.05   |
|              |                           |                 |          |                            |           | FONACOT 6                 | 794.11   |
|              |                           |                 |          |                            |           | FONACOT 7                 | 232.03   |
|              |                           |                 |          |                            |           | FONACOT 8                 | 219.60   |
|              |                           |                 |          |                            |           | INFRA-HOSPIT              | 98.93    |
|              |                           |                 |          |                            |           | AJ-SEG-VIDA               | 505.76   |
|              |                           |                 |          |                            |           | SEG-RET-GOB               | 11.00    |
|              |                           |                 |          |                            |           | SUBS-EMPLO                | 145.37-  |
|              |                           |                 |          | TOTAL PERCEP               | 10,011.28 | TOTAL DEDUCC              | 9,362.87 |
| PAGO NETO    |                           |                 | 648.41   |                            |           |                           |          |
| MEDICO       | 840.97                    | 02 F-PENSIONES  | 1,681.94 | 03 F-PMO-CPZO              | 49.46     | 04 F-PMO-PREN             | 49.46    |
| M-GLOBAL     | 39.57                     | 06 GAS-ADMITIVO | 247.34   | 08 FOVISSSTESON            | 395.75    | 09 S-VIDA ISSST           | .10      |
| T-ISSST      | 1.67                      | 11 AYU-FUNERAL  | 9.89     | 12 GAS-INFRAEST            | 98.93     | 23 FID-AHO-TRAB           | 43.42    |
| DEF-SIND     | 6.75                      | SR SEG-RET-GOB. | 11.00    |                            |           |                           |          |
| OBLIGACIONES |                           |                 | 3,476.25 |                            |           |                           |          |

NOMINA QUINCENAL NUMERO 19 DEL 01-OCT-2016 AL 15-OCT-2016

TOTAL ORGANISMO RS RADIO SONORA

## HISTORIAL DE PERCEPCIONES Y DEDUCCIONES PROCESADAS

| NUMERO<br>EMPLEADO | *----- N O M B R E -----* |    | DIAS<br>TRB. | *----- PERCEPCIONES -----* |            | *----- DEDUCCIONES -----* |            |    |              |
|--------------------|---------------------------|----|--------------|----------------------------|------------|---------------------------|------------|----|--------------|
|                    |                           |    |              | CONCEPTO                   | IMPORTE    | CONCEPTO                  | IMPORTE    |    |              |
|                    |                           |    |              | SUELDOS                    | 139,960.74 | ISPT                      | 23,215.91  |    |              |
|                    |                           |    |              | AYU-ENE-ELEC               | 38,386.97  | F-PENS-JUB.               | 50,387.43  |    |              |
|                    |                           |    |              | APOYO HABIT.               | 57,580.49  | P-CPZO ISSST              | 3,053.00   |    |              |
|                    |                           |    |              | RIES-LABORAL               | 160,016.36 | P-HIPOT.ISSS              | 6,450.10   |    |              |
|                    |                           |    |              | OTR-ING-GRAV               | 48,176.73  | SER-MEDICO                | 27,712.95  |    |              |
|                    |                           |    |              | QUI-05-10                  | 509.13     | P-PREND.ISSS              | 308.99     |    |              |
|                    |                           |    |              | QUI-10-15                  | 906.93     | C-SINDI-SUTS              | 3,243.98   |    |              |
|                    |                           |    |              | QUI-15-20                  | 1,162.08   | SEG-MUTUALIS              | 189.00     |    |              |
|                    |                           |    |              | QUI-20-25                  | 2,327.59   | P-CAJ-AHORRO              | 44,072.21  |    |              |
|                    |                           |    |              | QUI-25-30                  | 9,435.73   | SEG-VIDA-ISS              | 4.80       |    |              |
|                    |                           |    |              | QUI-MAS-30                 | 6,827.12   | CAJA AHORRO               | 9,654.36   |    |              |
|                    |                           |    |              | SEG-SOCIAL                 | 88,177.14  | SEG-RET-ISSS              | 80.16      |    |              |
|                    |                           |    |              |                            |            | P-HIP-FOVI                | 1,706.28   |    |              |
|                    |                           |    |              |                            |            | SEG-DEF-SIND              | 767.25     |    |              |
|                    |                           |    |              |                            |            | S-MED-PAD-IS              | 1,895.46   |    |              |
|                    |                           |    |              |                            |            | DEUD-DIVERSO              | 40.00      |    |              |
|                    |                           |    |              |                            |            | F-PMO-CPZO                | 2,519.13   |    |              |
|                    |                           |    |              |                            |            | F-PMO-PREND               | 2,519.13   |    |              |
|                    |                           |    |              |                            |            | BECAS SUTSPE              | 1,750.00   |    |              |
|                    |                           |    |              |                            |            | DEU-DIVER 1               | 431.60     |    |              |
|                    |                           |    |              |                            |            | DEU-DIVER 3               | 1,919.43   |    |              |
|                    |                           |    |              |                            |            | DEU-DIVER 4               | 12,075.42  |    |              |
|                    |                           |    |              |                            |            | DESC-CELULAR              | 753.00     |    |              |
|                    |                           |    |              |                            |            | FONACOT 1                 | 2,657.08   |    |              |
|                    |                           |    |              |                            |            | FONACOT 2                 | 1,719.31   |    |              |
|                    |                           |    |              |                            |            | FONACOT 3                 | 337.45     |    |              |
|                    |                           |    |              |                            |            | FONACOT 4                 | 1,420.93   |    |              |
|                    |                           |    |              |                            |            | FONACOT 5                 | 855.93     |    |              |
|                    |                           |    |              |                            |            | FONACOT 6                 | 794.11     |    |              |
|                    |                           |    |              |                            |            | FONACOT 7                 | 232.03     |    |              |
|                    |                           |    |              |                            |            | FONACOT 8                 | 219.60     |    |              |
|                    |                           |    |              |                            |            | INFRA-HOSPIT              | 5,038.50   |    |              |
|                    |                           |    |              |                            |            | AJ-SEG-VIDA               | 17,025.99  |    |              |
|                    |                           |    |              |                            |            | SEG-RET-GOB               | 528.00     |    |              |
|                    |                           |    |              |                            |            | SUBS-EMPLEO               | 4,024.85   |    |              |
|                    |                           |    |              | TOTAL PERCEP               | 553,467.01 | TOTAL DEDUCC              | 221,553.67 |    |              |
| PAGO NETO          |                           |    |              | 331,913.34                 |            |                           |            |    |              |
| MEDICO             | 42,829.25                 | 02 | F-PENSIONES  | 85,658.71                  | 03         | F-PMO-CPZO                | 2,519.13   | 04 | F-PMO-PREN   |
| M-GLOBAL           | 2,015.25                  | 06 | GAS-ADMITIVO | 12,596.70                  | 08         | FOVISSSTESON              | 20,154.81  | 09 | S-VIDA ISSST |
| T-ISSST            | 80.16                     | 11 | AYU-FUNERAL  | 503.59                     | 12         | GAS-INFRAEST              | 5,038.50   | 14 | ENF.PERSIS 2 |
| PERSIS 3           | 1,852.00                  | 23 | FID-AHO-TRAB | 1,621.89                   | 42         | SEG-DEF-SIND              | 195.75     | SR | SEG-RET-GOB. |